



### Work Health, Safety and Environment Policy

Iso Tech Engineering is a leading provider of precision machined components and specialist repair services. Iso Tech Engineering is committed to providing and maintaining a safe and healthy working environment for all staff, contractors, customers and visitors. This includes any person or persons entering its premises, or work sites with connection to the business operations of Iso Tech Engineering.

Iso Tech Engineering shall demonstrate compliance with all duty of care obligations in line with legislative and other requirements including those of ISO45001, ISO14001 and relevant and applicable industry standards. Iso Tech Engineering shall make every practicable effort to provide a workplace that is free from personal injury, ill health, damage to property, or pollution of the environment.

Iso Tech Engineering shall establish measurable and meaningful objectives and targets to ensure continual improvement of our health, safety and environmental management system.

The management of Iso Tech Engineering shall ensure that all staff and employees, and where appropriate, our customers and contractors are provided with:

1. Appropriate and required training,
2. Equipment and plant that is safe, and suitable ("Fit for Purpose") for the task at hand,
3. Regular consultation on Health, Safety and Environmental issues.

A safe working culture is the responsibility of everyone. This shall be achieved through the cooperative efforts of management, our customers and all staff, contractors and visitors working together. A safe working culture shall be reinforced through:

1. Continual identification and assessment of risks to the environment, the health and safety of people, and control of these risks to an acceptable level,
2. The provision of information concerning such risks and the promotion, instruction and supervision of employees, customers, contractors and visitors to ensure safe work practices,
3. Ensuring that employees, customers, contractors and visitors are provided with the opportunity to participate in health and safety decisions that affect them.

In order to maintain safety, contractors and their employees, our customers and visitors shall be required to strictly observe and comply with all health, safety and environmental standards and workplace rules. This includes any safety or warning signs, verbal warnings and reasonable instructions given where appropriate by the management or employees of Iso Tech Engineering whilst on Iso Tech Engineering premises or related work sites.

Signed: 

**Mark Harris**  
Managing Director

**Date:** 04 June 2024

Signed: 

**Scott Cordwell**  
Managing Director

**Date:** 04 June 2024